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Title: **104-10291-10013_p234.png**

Category: **Uncategorized**

Provenance:

Person:

Date:

SECRET

FITNESS REPORT

(Part I - Field Use)

EMPLOYEE SERIAL NUMBER

055292

SECTION A

GENERAL

1. NAME (Last) (First) (Middle)

NOEL, James A.

2. DATE OF BIRTH

1911

3. PLACE OF BIRTH

GB 16

4. OFFICIAL POSITION TITLE

Chief of Station

5. SERVICE DESIGNATION

DD/WH/Chiefs Div.

6. OFFICIAL STATION

Madrid

7. CAREER DESIGNATION

CAREER PROVISIONAL

8. DATE THIS TYPE OF REPORT

22 April 1963

9. IN-CONJUNCTION TYPE OF REPORT

Periodic

10. REPORTING PERIOD

1 April 1962 - 31 March 1963

11. REPORTING SUPERVISOR

Immediate Supervisor

12. DATE REPORT INITIATED

22 April 1963

SECTION B

PERFORMANCE EVALUATION

W - Weak

Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires a statement of specific weaknesses and remedial action taken or recommended.

P - Proficient

Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong

Performance is characterized by exceptional proficiency.

O - Outstanding

Performance is exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work under similar circumstances.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the employee's accomplishments in EACH specific duty listed. Clarify ONLY the differences in performance of that duty. All employees performing supervisory responsibilities MUST be rated on their ability to supervise (fitness to perform and employee supervision).

SPECIFIC DUTY NO. 1

Direction of all FI and CA operations.

RATING

S

SPECIFIC DUTY NO. 2

Administration of Station and supervision of personnel.

RATING

S

SPECIFIC DUTY NO. 3

Direct supervision of senior ops officer in charge of Cuban operations.

RATING

S

SPECIFIC DUTY NO. 4

Personally handles a sensitive operation of interest to another CB component.

RATING

S

SPECIFIC DUTY NO. 5

Maintain contact with senior liaison personnel.

RATING

S

SPECIFIC DUTY NO. 6

Maintains a working relationship with the Ambassador and other U.S. officials.

RATING

S

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct, integrity, cooperativeness, pertinent personal traits and attitudes, and the demonstrated capacity to assume greater responsibilities. Overall performance during the rating period is rated by the letter in the box corresponding to the statement which most accurately reflects his level of performance.

RATING

S

SECRET

45 OBSOLETE PREVIOUS EDITIONS