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Title: **104-10291-10013\_p232.png**

Category: **Uncategorized**

Provenance:

Person:

Date:

SECRET

(FIELD 1a)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

055392

SECTION A - GENERAL

1. NAME

NOEL, James (Field 1b)

2. DATE OF BIRTH

1911

3. SEX

M

4. SERVICE DESIGNATION

DD

5. OFFICIAL POSITION TITLE

Chief of Station, Madrid

6. OFFICE/DIVISION

DD/P/IBERIA

7. CHECK IF TYPE OF APPOINTMENT

CAREER

8. CHECK IF TYPE OF REPORT

ANNUAL

9. DATE REPORT DUE IN O.P.

1 April 1963 - 31 March 1964

SECTION B - PERFORMANCE EVALUATION

1. Weak

2. Adequate

3. Proficient

4. Strong

Performance ranges from wholly inadequate to slightly less than satisfactory. Acting in this category receives definite recognition. The employee is not meeting the minimum requirements for Section C.

Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

Performance is more than satisfactory. Desired results are being produced in a proficient manner.

Performance is characterized by exceptional proficiency.

Performance is exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the employee's performance in each duty. Rating letters must be inserted in Section B, "Performance Evaluation," opposite the appropriate duty number. Specific duties must be listed in order of their relative importance in terms of the employee's overall performance.

SPECIFIC DUTY NO. 1

As Chief of Station, Madrid, plans and directs all FI, and CA operations within Spain

SPECIFIC DUTY NO. 2

Supervises Madrid Station and Barcelona Base personnel

SPECIFIC DUTY NO. 3

Maintains contact with senior officials in the Spanish Intelligence Services

SPECIFIC DUTY NO. 4

Represents the Director of CIA with the Ambassador to Spain and other U.S. officials in Spain

SPECIFIC DUTY NO. 5

Personally handles several sensitive third country intelligence operations.

SPECIFIC DUTY NO. 6

Supervises Cuban operations in Spain

OVERALL PERFORMANCE IN CURRENT POSITION

The rater must comment briefly about the employee's effectiveness in his current position such as general performance, strengths, weaknesses, and any other factors which influenced his overall performance during the rating period. Based on your knowledge of employee's overall performance

during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

SECRET

FORM 45 OBSOLETE PREVIOUS EDITIONS.