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Title: **104-10291-10013_p105.png**

Provenance:

Category: **Uncategorized**

Person:

Date:

SECRET (When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER 055292

SECTION A GENERAL

- 1. NAME (Last) (First) (Middle) NOBLE, James A.
- 2. DATE OF BIRTH 19 March 1911
- 3. SERVICE DESIGNATION AND NUMBER GS-15-16
- 4. OFFICIAL POSITION TITLE Chief of Station
- 5. SERVICE AT THIS STATION 1 yr/6 mo/Ter/Min
- 6. CURRENT STATION Madrid
- 7. CAREER DESIGNATION (For Staff Employees) Operations
- 8. INITIALS OF RATER OR REPORTING OFFICER
- 9. DATE REPORT DUE IN O.P. 23 OCT 1965

PERFORMANCE EVALUATION

I. PERIOD COVERED BY REPORT 1 April 1965 - 27 September 1965

II. PERFORMANCE EVALUATION

A. Work Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires a detailed explanation of the reasons for the unsatisfactory performance. Performance is less than satisfactory. Detailed re-

sults are being produced in a proficient manner.

B. Specific Performance is more than satisfactory. Detailed results are being produced in a proficient manner.

C. General Performance is characterized by exceptional proficiency.

D. Outstanding Performance is exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work or to normal project accomplishments.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the employee's performance in EACH specific duty. Consider only achievements in performance of that duty. All employee's specific contributions MUST be included in the rating of his overall performance.

SPECIFIC DUTY NO. 1

RATING LETTER

SPECIFIC DUTY NO. 2

RATING LETTER

SPECIFIC DUTY NO. 3

RATING LETTER

SPECIFIC DUTY NO. 4

RATING LETTER

SPECIFIC DUTY NO. 5

RATING LETTER

SPECIFIC DUTY NO. 6

RATING LETTER

My rating of the performance of this officer remains the same as the description of his performance which is contained in his fitness report for the period ending 31 March 1965.

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, knowledge and use of employees, overall performance during the rating period, etc. Insert the letter in the box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER B

23 OCT 1965

SECRET