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Title: **104-10291-10013_p201.png**

Category: **Uncategorized**

Provenance:

Person:

Date:

SECRET

main as they are at present.

12 March 1968

3. Jim explained why he could not retire -- the next five years will be difficult for him financially with two teen-age boys to put through college.

MEMORANDUM FOR THE RECORD

4. Chief, DO and Jim will work out the details and timing of his conversion to career agent.

SUBJECT: James A. Noel

V.L. Gelsman

1. Chief, DO and I talked to Jim Noel this morning about the possibility of his converting from staffer to career agent. After considerable discussion, Jim agreed to the conversion. He is obviously doing this reluctantly, but he appreciates the situation within the DDP in which the encumbrance of senior grades by long-time employees is blocking the promotions of junior officers.

Chief, Operational Services

cc:

DDP

C/DO

2. Jim urged that he be retained as a career agent until he reaches the age of mandatory retirement (about three years). Chief, DO stated that the need in the San Francisco area for handlers of contacts and assets is such that there would be a continuing need for experienced career agents on the outside of the small San Francisco Base. I told Jim that unless he pulled something stupid, he was virtually assured of career agent status until he reached age 60, and perhaps could be employed as a retired annuitant after that time if his performance was productive and if operational requirements re-